

for employers



For more information about plan options, call 801-442-4908 (Salt Lake area) or 800-442-3125 or visit selecthealth.org/eyewear.

SELECTHEALTH EYEWEARSM

Good vision is an important part of overall health. In addition to the comprehensive eye exams covered by our medical plans, SelectHealth offers coverage for vision hardware through EyeMed Vision Care®*. Benefits include contacts, frames, lenses, and lens options.

| PLAN A | PLAN B | PLAN C | | |
|---|--|--|--|--|
| MEMBER COST MEMBER COST | | MEMBER COST | | |
| | | | | |
| - | | ine coverage for routine and | | |
| onths. Frame benefit may not be used i | n the same year as the contact lens ber | nefit. | | |
| \$0 copay, \$100 allowance, 20% off balance over \$100 Out of Network: \$50 allowance | \$0 copay, \$150 allowance, 20% off balance over \$150 Out of Network: \$75 allowance | \$0 copay, \$200 allowance, 20% off balance over \$200 Out of Network: \$100 allowance | | |
| ered once every 12 months. | | | | |
| \$10 copay Out of Network: \$25 allowance | \$20 copay Out of Network: \$25 allowance | \$25 copay Out of Network: \$25 allowance | | |
| \$10 copay Out of Network: \$40 allowance | \$20 copay Out of Network: \$40 allowance | \$25 copay Out of Network: \$40 allowance | | |
| \$10 copay Out of Network: \$55 allowance | \$20 copay Out of Network: \$55 allowance | \$25 copay Out of Network: \$55 allowance | | |
| \$75 copay Out of Network: \$40 allowance | \$85 copay Out of Network: \$40 allowance | \$90 copay Out of Network: \$40 allowance | | |
| \$75 copay, then 80% of balance minus \$120 allowance Out of Network: \$40 allowance | \$85 copay, then 80% of balance minus \$120 allowance Out of Network: \$40 allowance | \$90 copay, then 80% of balance minus \$120 allowance Out of Network: \$40 allowance | | |
| on to the standard lens copays above. | | | | |
| \$15 copay | | | | |
| \$15 copay | | | | |
| \$15 copay | | | | |
| \$40 copay | | | | |
| | \$45 copay | | | |
| | 20% off retail | | | |
| | 20% off retail | | | |
| - | · · · · · · · · · · · · · · · · · · · | | | |
| \$115 allowance, 15% off balance over \$115 for conventional lenses Out of Network: \$92 allowance | \$150 allowance, 15% off balance over \$150 for conventional lenses Out of Network: \$120 allowance | \$200 allowance, 15% off balance over \$200 for conventional lenses Out of Network: \$160 allowance | | |
| Covered 100% (see selecthealth.org/eyewear for criteria) Out of Network: \$200 allowance | | | | |
| | | | | |
| 15% off retail price or 5% off promotional price Out of Network: not available | | | | |
| Once the funded benefit has been used, members also receive a 40% discount on additional complete pairs of eyeglasses and a 15% discount on conventional contact lenses. Out of Network: not available | | | | |
| | ryour SelectHealth medical plan (or othe enot covered as part of these eyewear onths. Frame benefit may not be used in \$0 copay, \$100 allowance, 20% off balance over \$100 Out of Network: \$50 allowance ered once every 12 months. \$10 copay Out of Network: \$40 allowance \$10 copay Out of Network: \$40 allowance \$75 copay Out of Network: \$40 allowance \$75 copay, then 80% of balance minus \$120 allowance Out of Network: \$40 allowance on to the standard lens copays above. \$115 allowance, 15% off balance over \$115 for conventional lenses Out of Network: \$92 allowance Covered Once the funded benefit has once the fu | Tyour SelectHealth medical plan (or other medical insurance carrier) to determ e not covered as part of these eyewear plans. Onths. Frame benefit may not be used in the same year as the contact lens ber \$0 copay, \$100 allowance, 20% off balance over \$100 Out of Network: \$50 allowance 20% off balance over \$150 Out of Network: \$50 allowance 20% off balance over \$150 Out of Network: \$25 allowance 20% off balance over \$150 Out of Network: \$25 allowance 20% off balance over \$150 Out of Network: \$25 allowance 20% off Network: \$40 allowance 20% off Network: \$55 allowance 20% off Network: \$55 allowance 20% off Network: \$40 allowance 20% off Network: | | |

WHY CHOOSE SELECTHEALTH?

Here are just a few reasons to add SelectHealth Eyewear to your current medical plan:

Affordability and Simplicity

- > Low monthly premiums
- > Enrollment is optional at the employee level
- > Voluntary plans are available at no cost to the employer
- > Plans were designed to offer convenience, quality, and choice

Access and Service

- > 200 Utah locations, nearly 23,000 locations nationwide
- > Private practitioners and leading retailers such as LensCrafters®, Target Optical®, Sears OpticalSM, and Pearle Vision®
- > EyeMed provides exceptional customer service, available Monday to Saturday, from 6:00 a.m. to 9:00 p.m., and Sundays, from 9:00 a.m. to 6:00 p.m.



LOOKING FOR AN EYEWEAR PROVIDER?

Visit eyemedvisioncare.com/locator and select the Access network.

| ALLOWANCE DI ANG | PLAN D | PLAN E | | | |
|--|---|---|--|--|--|
| ALLOWANCE PLANS | MEMBER COST | MEMBER COST | | | |
| EYE EXAMS | | | | | |
| Refer to the benefit information for your SelectHealth medical plan (or other medical insurance carrier) to determine coverage for routine and comprehensive eye exams. They are not covered as part of these eyewear plans. | | | | | |
| FRAMES AND LENSES Covered once every 12 months. Frame benefit may not be used in the same year as the contact lens benefit. | | | | | |
| Any available frame at | \$200 allowance for frames, lenses, and lens options, | \$300 allowance for frames, lenses, and lens options, | | | |

| Any available frame at provider location | 20% off balance over \$200 Out of Network: \$100 allowance | 20% off balance over \$300 Out of Network: \$150 allowance | | | |
|---|---|---|--|--|--|
| CONTACT LENSES Covered once every 12 months. Includes materials only, fitting and follow up not covered. Contact lens benefit may not be used in the same year as the frame benefit. | | | | | |
| Conventional or Disposable | \$200 allowance, 15% off balance over \$200 for conventional lenses Out of Network: \$160 allowance | \$300 allowance, 15% off balance over \$300 for conventional lenses Out of Network: \$240 allowance | | | |
| Medically Necessary | Covered 100% (see selecthealth.org/eyewear for criteria) Out of Network: \$200 allowance | | | | |
| ADDITIONAL BENEFITS | | | | | |

| ADDITIONAL BENEFITS | |
|--------------------------|---|
| Laser Vision Correction | 15% off retail price or 5% off promotional price Out of Network: not available |
| Additional Pairs Benefit | Once the funded benefit has been used, members also receive a 40% discount on additional complete pairs of eyeglasses and a 15% discount on conventional contact lenses. Out of Network: not available |

ADDITIONAL DISCOUNTS AND LIMITATIONS FOR ALL PLANS

Members receive a 20 percent discount through network providers on items not covered by the plan. This discount cannot be combined with any other discounts or promotional offers. The discount does not apply to EyeMed providers' professional services, or contact lenses. Members also receive 15 percent off retail price or 5 percent off promotional price for LASIK or PRK from the US Laser Network, owned and operated by LCA Vision.

After initial purchase, replacement contact lenses may be obtained online at substantial savings and mailed directly to the member. Details are available at www.eyemedvisioncare.com. The contact lens benefit allowance is not applicable to this service.

Benefit Allowances provide no remaining balance for future use within the same plan year. Certain brand-name manufacturers do not allow discounts on their materials.



UNDERWRITING GUIDELINES

SelectHealth Eyewear plans are only available to employers enrolled in a SelectHealth medical plan. Individual employees, however, may enroll in an eyewear plan even if they do not choose to add medical.

| ALL PLANS | CONTRIBUTORY | VOLUNTARY | | |
|-----------------------------|--|--|--|--|
| EMPLOYER CONTRIBUTION | 75% of single employee premium | No minimum contribution | | |
| MINIMUM EMPLOYEE ENROLLMENT | 5 employees (no participation percentage requirement) | 5 employees (no participation percentage requirement) | | |
| ELIGIBILITY | 30 hours/week | 30 hours/week | | |

RATES

| SMALL EMPLOYER | PLAN A | PLAN B | PLAN C | PLAN D | PLAN E |
|---|---------|---------|---------|---------|---------|
| 5-9 Enrolled—Contributory > Employee > Employee + Spouse > Employee + Child(ren) > Family | \$5.39 | \$6.05 | \$7.15 | \$8.50 | \$11.98 |
| | \$10.56 | \$11.85 | \$14.02 | \$16.65 | \$23.47 |
| | \$10.02 | \$11.25 | \$13.30 | \$15.80 | \$22.28 |
| | \$20.37 | \$22.86 | \$27.03 | \$32.11 | \$45.27 |
| 5-9 Enrolled—Voluntary > Employee > Employee + Spouse > Employee + Child(ren) > Family | \$7.30 | \$8.41 | \$10.15 | \$11.88 | \$17.02 |
| | \$14.30 | \$16.49 | \$19.90 | \$23.28 | \$33.35 |
| | \$13.57 | \$15.65 | \$18.88 | \$22.10 | \$31.65 |
| | \$27.58 | \$31.80 | \$38.37 | \$44.91 | \$64.32 |
| 10+ Enrolled—Contributory > Employee > Employee + Spouse > Employee + Child(ren) > Family | \$4.09 | \$4.54 | \$5.27 | \$6.16 | \$8.48 |
| | \$8.02 | \$8.89 | \$10.33 | \$12.07 | \$16.63 |
| | \$7.61 | \$8.44 | \$9.80 | \$11.45 | \$15.78 |
| | \$15.47 | \$17.15 | \$19.91 | \$23.27 | \$32.07 |
| 10+ Enrolled—Voluntary > Employee > Employee + Spouse > Employee + Child(ren) > Family | \$5.36 | \$6.11 | \$7.27 | \$8.41 | \$11.84 |
| | \$10.51 | \$11.97 | \$14.25 | \$16.49 | \$23.21 |
| | \$9.98 | \$11.36 | \$13.53 | \$15.65 | \$22.03 |
| | \$20.28 | \$23.09 | \$27.49 | \$31.80 | \$44.77 |

| LARGE EMPLOYER | PLAN A | PLAN B | PLAN C | PLAN D | PLAN E |
|--|---------|---------|---------|---------|---------|
| Contributory > Single > Two Party > Family | \$3.90 | \$4.30 | \$5.00 | \$5.80 | \$8.00 |
| | \$7.40 | \$8.20 | \$9.50 | \$11.00 | \$15.20 |
| | \$14.50 | \$16.00 | \$18.60 | \$21.50 | \$29.70 |
| Voluntary > Single > Two Party > Family | \$5.10 | \$5.80 | \$6.90 | \$7.90 | \$11.20 |
| | \$9.70 | \$11.00 | \$13.10 | \$15.00 | \$21.30 |
| | \$18.90 | \$21.50 | \$25.60 | \$29.30 | \$41.60 |



For more information, call our Sales department at 801-442-4908 (Salt Lake area) or 800-442-3125 or your SelectHealth-appointed insurance agent.



