

## Change Form Utah Small Employer

### Complete Applicable Sections Only

Employee Name \_\_\_\_\_ Subscriber ID# \_\_\_\_\_ Date of Birth \_\_\_\_\_

#### A. EMPLOYEE INFORMATION CHANGE

Name Changed From \_\_\_\_\_ Marital Status Change  Legally Married  Divorced  Death  
 Name Changed To \_\_\_\_\_ Date of Marital Change \_\_\_\_\_  
 New Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_ New Ph# \_\_\_\_\_

#### B. ADD NEWBORN/ADOPTED CHILD ONLY

Use this section only to add newborn children, adopted children, or children placed for adoption. This Change Form must be submitted within **31 days** from the child's date of birth, adoption, or placement for adoption. All other dependents must submit a completed Employee Application.

	Last Name	First Name	Initial	Coverage			Sex	Relationship	Date of Birth (MM/DD/YY)
				Medical	Dental	Eyewear			
1.							M/F	<input type="checkbox"/> Natural <input type="checkbox"/> Adopted*	
2.							M/F	<input type="checkbox"/> Natural <input type="checkbox"/> Adopted*	

\*Submit copy of adoption or placement papers

#### C. DELETE FAMILY MEMBERS

##### Delete Children

	Last Name	First Name	Initial	Coverage			Effective Date (MM/DD/YY)	Reason
				Medical	Dental	Eyewear		
1.								
2.								
3.								

##### Delete Spouse

	Last Name	First Name	Initial	Coverage			Effective Date (MM/DD/YY)	Reason
				Medical	Dental	Eyewear		

- Death  Annulment
- Divorce  Other
- Open Enrollment

**If you are deleting coverage for your spouse as a result of a divorce or annulment, please complete the following:**

- If you have family coverage**, you must submit the first and last page of the divorce decree and any page specifying coverage responsibilities for dependent children.
- If you do not have family coverage**, your spouse may sign this form below acknowledging the request to discontinue coverage, or you may submit a copy of the first and last page of the divorce decree.

By signing this form, I acknowledge that I will no longer have healthcare coverage through SelectHealth. I understand that I may have rights to continue coverage as the result of my recent divorce and that additional information regarding how to continue coverage may be obtained through the Plan sponsor (spouse's employer).

Spouse's Signature \_\_\_\_\_ Date \_\_\_\_\_

**Except for when spouse is deceased or at open enrollment, spouse's signature is required.**

#### D. EMPLOYEE TERMINATION OF MEDICAL, DENTAL AND/OR EYEWEAR BENEFITS (Check any applicable boxes for employee only)

Actual Date of Change \_\_\_\_\_ (Last day worked/lost eligibility/retired, etc.)

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Termination of employment               | <input type="checkbox"/> Applying for Utah mini-COBRA**                                  | <input type="checkbox"/> Waiving coverage (due to coverage under a spouse or parent plan)         |
| <input type="checkbox"/> Retirement                              | <input type="checkbox"/> Loss of eligibility (i.e. full to part-time but still employed) | <input type="checkbox"/> Medical <input type="checkbox"/> Dental <i>must submit a waiver form</i> |
| <input type="checkbox"/> Death (employee signature not required) | <input type="checkbox"/> Termination of Utah mini-COBRA or COBRA coverage                | <input type="checkbox"/> No longer want coverage (subject to group participation requirements)    |
| <input type="checkbox"/> Leaving for active military service     |  | <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Eyewear |

\*\*Three months of continuous group coverage through your current employer is required for Utah mini-COBRA. **Both employer and employee must sign this form.**

#### E. EMPLOYEE SIGNATURE

By signing, you agree to the changes requested above.

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

#### F. EMPLOYER INFORMATION (Must be completed)

**For termination of employment, you must check one of the two boxes below.**

- By checking this box I certify that the individual listed on this form is eligible for Utah mini-COBRA.
- By checking this box I certify that the individual listed on this form is not eligible for Utah mini-COBRA.

**Note:** If an employee is applying for COBRA coverage, proof of COBRA eligibility may be required. Employees applying for COBRA coverage must complete a separate COBRA Form. COBRA questions can be answered by calling 866-444-3272. COBRA Forms can be obtained by calling 801-442-5615.

**After completing this Change Form, return by faxing to 801-442-5798.**

Employer's Signature \_\_\_\_\_ Date \_\_\_\_\_

Company Name \_\_\_\_\_ Group# \_\_\_\_\_

Comments \_\_\_\_\_